

Horry County Schools 2020-2021 Budget Fact Sheet

AVERAGE SALARY	Teacher's Budgeted Average Salary (110)	\$84,835		\$ 58,617+
	<i>Grade 31, Step 15</i>			
	+ Fringe			
	Group Health, Life & Dental (210)		\$ 8,940	
	Employee Retirement (220)		\$ 12,794	
	FICA (230)		\$ 4,484	
	Teacher's Budgeted Average Per Diem Rate	\$400		\$ 309+
	+ Fringe *(Excludes Group Health & Dental)			
	Employee Retirement (220)		\$ 67	
	FICA (230)		\$ 24	
Aide's Budgeted Average Salary (115)	\$35,748		\$ 20,708+	
<i>Grade 18, Step 15</i>				
+ Fringe				
Group Health, Life & Dental (210)		\$ 8,940		
Employee Retirement (220)		\$ 4,516		
FICA (230)		\$ 1,584		
Aide's Budgeted Average Per Diem Rate	\$146		\$112+	
+ Fringe *(Excludes Group Health & Dental)				
Employee Retirement (220)		\$ 25		
FICA (230)		\$ 9		
FRINGE	Group Health and Dental – Standard Plan (Annual Cost)			
	Employee Only		\$ 5,199	
	Employee/Spouse		\$10,099	
	Employee/Child		\$ 7,871	
	Full Family		\$12,592	
	Average		\$ 8,940	
	Other Percentage Fringe Benefits			
	Health /Dental		See above rates	
	Employee Retirement /Group Life		21.81% (21.66% + .15%)	
	Social Security		<u>7.65%</u>	
Total Other Percentage Fringe Benefits			29.46%	
OTHER INFORMATION	Average Daily Teacher Substitute Rate (120)	\$105		\$ 80+
	Full day – Certified Teacher or Bachelor w/ workshop			
	Employee Retirement (220)		\$ 18.00	
	FICA (230)		\$ 7.00	
	Average Daily Aide Substitute Rate (120)	\$92		\$70+
	7.0 hours – Bachelors Degree			
	Employee Retirement (220)		\$ 16.00	
	FICA (230)		\$ 6.00	
	Extra Pay for Certified Staff - Hourly Rate (132)	\$40		\$ 30+
	Employee Retirement (220)		\$ 7.00	
FICA (230)		\$ 3.00		
Extra Pay for Non-Certified Staff - Hourly Rate (132)	\$27		\$ 20+	
Employee Retirement (220)		\$ 5.00		
FICA (230)		\$ 2.00		
Current Mileage Reimbursement (as of Jan 1, 2020)			\$.575	