

Horry County Schools 2023-2024 Budget Fact Sheet

AVERAGE SALARY	Teacher's Budgeted Average Salary (110)	\$99,151	\$ 66,789+
	<i>Grade 31, Step 15</i>		
	+ Fringe		
	Group Health, Life & Dental (210)	\$ 10,616	
	Employee Retirement (220)	\$ 16,637	
	FICA (230)	\$ 5,109	
	Teacher's Budgeted Average Per Diem Rate	\$467	\$ 352+
	+ Fringe *(Excludes Group Health & Dental)		
	Employee Retirement (220)	\$ 88	
	FICA (230)	\$ 27	
FRINGES	Aide's Budgeted Average Salary (115)	\$47,129	\$ 27,545+
	<i>Grade 104, Step 15</i>		
	+ Fringe		
	Group Health, Life & Dental (210)	\$ 10,616	
	Employee Retirement (220)	\$ 6,861	
	FICA (230)	\$ 2,107	
	Aide's Budgeted Average Per Diem Rate	\$198	\$149+
	+ Fringe *(Excludes Group Health & Dental)		
	Employee Retirement (220)	\$ 37	
	FICA (230)	\$ 12	
OTHER INFORMATION	Group Health and Dental – Standard Plan (Annual Cost)		
	Employee Only	\$ 5,865	
	Employee/Spouse	\$ 11,998	
	Employee/Child	\$ 9,455	
	Full Family	\$ 15,146	
	Average	\$ 10,616	
	Other Percentage Fringe Benefits		
	Health /Dental	See above rates	
	Employee Retirement /Group Life	24.91% (24.76% + .15%)	
	Social Security	<u>7.65%</u>	
Total Other Percentage Fringe Benefits	32.56%		
OTHER INFORMATION	Average Certified Teacher Substitute Daily Rate (120)	\$233	\$ 175+
	Full day – Certified Teacher		
	Employee Retirement (220)	\$ 44.00	
	FICA (230)	\$ 14.00	
	Average Aide Substitute Daily Rate (120)	\$139	\$105+
	7.0 hours – Bachelors Degree		
	Employee Retirement (220)	\$ 26.00	
	FICA (230)	\$ 8.00	
	Average Aide Substitute Daily Rate (120)	\$139	\$105+
	7.0 hours – High School Diploma		
Employee Retirement (220)	\$ 26.00		
FICA (230)	\$ 8.00		
OTHER INFORMATION	Extra Pay for Certified Staff – Hourly rate (132)	\$53	\$40+
	Employee Retirement (220)	\$ 10.00	
	FICA (230)	\$ 3.00	
Current Mileage Reimbursement (as of January 1, 2023)		\$.655	