

# HCS Academic Performance Goals

2022-2027 District Strategic Plan

<b>Performance Goal Area:</b>	Student Achievement					
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	ENGLISH LANGUAGE ARTS: Students will demonstrate the necessary English Language Arts knowledge and skills in order to excel at the next level and be college- and/or career-ready as measured by standardized assessments. 90% of K - 2 students will score “benchmark” or above on DIBELS 8; 85% of students in grades 3-8 will score at Level 3 or higher on SC READY ELA; 85% of students will score a “C” or higher on the English 2 EOCEP by 2027.					
<b>Interim Performance Goal: Meet annual targets below.</b> (Interim targets are adjusted based on prior year’s performance)						
<b>Data Source(s)</b>	<b>Average Baseline</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
K-2 students scoring benchmark or above on spring DIBELS 8	71.7	Projected Data:	79.1	82.7	86.4	90
		76				
	Actual Data:					
		75.4				
3rd grade - level 3 or higher: SC READY ELA/SC Report Card	50.4	Projected Data:	68.1	73.8	79.4	85
		57.3				
	Actual Data:					
		62.5				
4th grade - level 3 or higher: SC READY ELA/SC Report Card	52.3	Projected Data:	69	74.3	79.7	85
		58.8				
	Actual Data:					
		63.6				
5th grade - level 3 or higher: SC READY ELA/SC Report Card	46.2	Projected Data:	67.7	73.5	79.2	85
		54				
	Actual Data:					
		61.9				
6th grade - level 3 or higher: SC READY ELA/SC Report Card	48.6	Projected Data:	66.7	72.8	78.9	85
		55.9				
	Actual Data:					
		60.6				

7th grade - level 3 or higher: SC READY ELA/SC Report Card	49.8	Projected Data:	63.9	70.9	78	85	
		56.8					
			Actual Data:				
			56.8				
8th grade - level 3 or higher: SC READY ELA/SC Report Card	45.9	Projected Data:	66.5	72.7	78.8	85	
		53.7					
			Actual Data:				
			60.3				
Percent scoring "C" or higher: English 2 EOCEP/SC Report Card	72.1	Projected Data:	74.4	77.9	81.5	85	
		73.7					
			Actual Data:				
			70.8				

<b>Performance Goal Area:</b>	Student Achievement						
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	MATHEMATICS: Students will demonstrate the necessary mathematics knowledge and skills in order to excel at the next level and be college- and/or career-ready as measured by standardized assessments. 75% of students in grades 3-8 will score at Level 3 or higher on SC READY Math; 80% of students will score a "C" or higher on the Algebra 1 EOCEP by 2027.						
<b>Interim Performance Goal: Meet annual targets below.</b> (Interim targets are adjusted based on prior year's performance)							
<b>Data Source(s)</b>	<b>Average Baseline</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	
3rd grade - level 3 or higher: SC READY Math/SC Report Card	54.1	Projected Data:	66.5	69.3	72.2	75	
		58.3					
			Actual Data:				
			63.6				
4th grade - level 3 or higher: SC READY Math/SC Report Card	49.8	Projected Data:	59.8	64.9	69.9	75	
		54.8					
			Actual Data:				
			54.7				

5th grade - level 3 or higher: SC READY Math/SC Report Card	48.1	Projected Data:	58.1	63.7	69.4	75
		53.5				
		Actual Data:				
		52.4				
6th grade - level 3 or higher: SC READY Math/SC Report Card	42.5	Projected Data:	52.9	60.3	67.6	75
		49				
		Actual Data:				
		45.5				
7th grade - level 3 or higher: SC READY Math/SC Report Card	39	Projected Data:	49.3	57.9	66.4	75
		46.2				
		Actual Data:				
		40.7				
8th grade - level 3 or higher: SC READY Math/SC Report Card	37.6	Projected Data:	50.5	58.7	66.8	75
		45.1				
		Actual Data:				
		42.3				
Percent scoring a "C" or higher: Algebra1/Intermediate Algebra EOCEP/SC Report Card	61	Projected Data:	63.4	68.9	74.5	80
		64.8				
		Actual Data:				
		57.8				

<b>Performance Goal Area:</b>	Student Achievement
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	SCIENCE: Students will demonstrate the necessary science knowledge and skills in order to excel at the next level and be college- and/or career-ready as measured by standardized assessments. 75% of students in tested grades will score at Level 3 or higher on SC PASS - Science; 80% of students will score a C or higher on the Biology EOCEP by 2027.

**Interim Performance Goal: Meet annual targets below.**  
(Interim targets are adjusted based on prior year's performance)

Data Source(s)	Average Baseline	2022/23	2023/24	2024/25	2025/26	2026/27
4th grade - level 3 or higher: SC PASS/SC Report Card	51	Projected Data:	59.2	64.5	69.7	75
		55.8				
		Actual Data:				
		53.9				

6th grade - level 3 or higher: SC PASS/SC Report Card	51.5	Projected Data:	59.8	64.9	69.9	75
		56.2				
		Actual Data:				
		54.7				
Percent scoring level 3 or higher: Biology EOCEP/SC Report Card	62.7	Projected Data:	61.5	67.7	73.8	80
		66.2				
		Actual Data:				
		55.3				

<b>Performance Goal Area:</b>	Student Achievement
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	SOCIAL STUDIES: Students will demonstrate the necessary Social Studies knowledge and skills in order to excel at the next level and be college- and/or career-ready as measured by standardized assessments. 80% of students will score a C or higher on the US History and Constitution EOCEP by 2027.

**Interim Performance Goal: Meet annual targets below.**  
(Interim targets are adjusted based on prior year's performance)

Data Source(s)	Average Baseline	2022/23	2023/24	2024/25	2025/26	2026/27
Percent scoring a "C" or higher: US History & Constitution EOCEP/SC Report Card	46	Projected Data:	59.3	66.2	73.1	80
		52.8				
		Actual Data:				
		52.4				

<b>Performance Goal Area:</b>	Student Achievement
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	COLLEGE AND CAREER READINESS: 90% all students in the graduating cohort will attain college or career ready status by meeting one or more of the following criteria as measured on the annual state report card: Earn a composite score of 20 on ACT; Earn a composite score of 1020 on SAT; Achieve an Overall Certificate level of Silver or higher on state career-readiness assessment; Score a 3 or higher on an Advanced Placement exam; Score a 4 or higher on an International Baccalaureate HL exam; Earn a C or higher with 6 hours in an approved SCDE Dual Enrollment courses; Complete a SCDE approved CTE program with State/National Industry Credential; Complete a SCDE approved Work-Based Learning experience; Earn a score of 31 or higher on ASVAB by 2027.

**Interim Performance Goal: Meet annual targets below.**  
(Interim targets are adjusted based on prior year's performance)

<b>Data Source(s)</b>	<b>Average Baseline</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
Percent of graduating cohort attaining college or career readiness status - SC School Report Card	67.5	Projected Data:	71.7	77.8	83.9	90
		72.0				
		Actual Data:				
		65.6				
Average ACT composite score for graduating cohort - SC School Report Card	18	Projected Data:	18.4	19.0	19.5	20
		18.2				
		Actual Data:				
		17.9				
Average SAT composite score of graduating cohort - SC School Report Card	1029	Projected Data:	1060	1073	1087	1100
		1030				
		Actual Data:				
		1046				
Percent of graduating cohort earning a certificate level of Silver or higher on the state career-readiness assessment	68.3	Projected Data:	63.5	69.0	74.5	80
		69.7				
		Actual Data:				
		58.0				
Percent of all students scoring a 3 or higher on an AP Exam - College Board Data	66.3	Projected Data:	77.5	78.4	79.2	80
		67.0				
		Actual Data:				
		76.7				

Percent of all students scoring a 4 or higher on an HL IB Exam - IB Data	71.6	Projected Data:	74.4	79.6	84.8	90
		72.5				
			Actual Data:			
		69.2				
Percent of 11th and 12th grade students completing six college credits with a grade of C or higher in a Dual Enrollment course - SC School Report Card	9.9	Projected Data:	15.3	18.5	21.8	25
		12.0				
			Actual Data:			
		12.0				
Number of graduating seniors who are completers within a SCDE approved CTE program w/ SCDE approved Industry Credential - SC School Report Card	575	Projected Data:	1362	1575	1787	2000
		600				
			Actual Data:			
		1149				
Graduating seniors completing an approved SCDE WBL experience - SC School Report Card	94	Projected Data:	220	255	290	325
		105				
			Actual Data:			
		185				
Number in the graduating cohort earning a score of 31 or higher on ASVAB - SC School Report Card	266	Projected Data:	466	511	555	600
		293				
			Actual Data:			
		422				

<b>Performance Goal Area:</b>	Student Achievement
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	GRADUATION RATE (Adjusted 4-Year) At least 90% of high school students will earn standard high school diplomas within four years or less after entering the ninth grade (i.e., on time) by 2027.

**Interim Performance Goal: Meet annual targets below.**  
(Interim targets are adjusted based on prior year's performance)

Data Source(s)	Average Baseline	2022/23	2023/24	2024/25	2025/26	2026/27
Percent of students in the graduation cohort earning a SC high school diploma within 4 years of entering the 9th grade - SC Report Card	83.1	Projected Data:	84.1	86.1	88.0	90
		84.1				
			Actual Data:			
		82.1				

<b>Performance Goal Area:</b>	Student Achievement					
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	STUDENT PROGRESS: Students in grades 2-8 will demonstrate annual academic progress in the areas of English Language Arts and mathematics. At least 75% of all students in grades 2-8 will meet target growth goals in reading based on fall-to-spring MAP measures; at least 75% of all students in grades 2-8 will meet target growth goals in math based on fall-to-spring MAP measures by 2027.					
<b>Interim Performance Goal: Meet annual targets below.</b> (Interim targets are adjusted based on prior year's performance)						
Data Source(s)	Average Baseline	2022/23	2023/24	2024/25	2025/26	2026/27
Grade 2 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 68.5 M: 58.4	Projected Data:	R: 67.5 M: 62.3	R: 70.0 M: 66.5	R: 72.5 M: 70.8	R: 75 M: 75
		R: 69.8 M: 61.7				
	Actual Data:					
Grade 3 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 52.1 M: 55.2	Projected Data:	R: 64.5 M: 74.0	R: 68.0 M: 76.0	R: 71.5 M: 78.0	R: 75 M: 80
		R: 55 M: 57.6				
	Actual Data:					
Grade 4 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 47.4 M: 49.7	Projected Data:	R: 60.0 M: 66.8	R: 65.0 M: 69.5	R: 70.0 M: 72.3	R: 75 M: 75
		R: 51.3 M: 53.7				
	Actual Data:					
Grade 5 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 48.3 M: 45.6	Projected Data:	R: 63.8 M: 62.3	R: 67.5 M: 66.5	R: 71.3 M: 70.8	R: 75 M: 75
		R: 52 M: 51.5				
	Actual Data:					
		R: 60 M: 58				

Grade 6 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 44.1 M: 48.7	Projected Data:	R: 58.5 M: 53.3	R: 64.0 M: 60.5	R: 69.5 M: 67.8	R: 75 M: 75
		R: 50.3 M: 54				
			Actual Data:			
		R: 53 M: 46				
Grade 7 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 49.2 M: 51.0	Projected Data:	R: 62.3 M: 61.5	R: 66.5 M: 66.0	R: 70.8 M: 70.5	R: 75 M: 75
		R: 54.4 M: 55.8				
			Actual Data:			
		R: 58 M: 57				
Grade 8 - NWEA MAP Percent Meeting Target Growth Goal: Spring	R: 49.1 M: 53.6	Projected Data:	R: 62.3 M: 60.8	R: 66.5 M: 65.5	R: 70.8 M: 70.3	R: 75 M: 75
		R: 54.3 M: 57.9				
			Actual Data:			
		R: 58 M: 56				

<b>Performance Goal Area:</b>	School Climate (Parent Involvement, Safe and Healthy Schools, etc.)					
<b>Performance Goal:</b> SMART goal must include: WHO will do WHAT, as measured by HOW and WHEN.	The satisfaction level among parents, students, and teachers about the Learning Environment, Social and Physical Environment, and School-Home Relations will increase each year by 2027.					
<b>Interim Performance Goal: Meet annual targets below.</b> (Interim targets are adjusted based on prior year's performance)						
<b>Data Source(s)</b>	<b>Average Baseline</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
Spring State Opinion Survey results - Learning Environment (based on annual SC Report Card)	P-80.2 S-84.1 T-92.7	Projected Data:	P-89.1 S-87.3 T-94.5	P-91.1 S-88.2 T-95.4	P-93 S-89.1 T-96.2	P-95 S-90 T-97
		P-83.2 S-85.3 T-93				
			Actual Data:			
		P - 87.1 S - 86.4 T - 93.7				



Spring State Opinion Survey results - Social and Physical Environment (based on annual SC Report Card)	P-78.3 S-85.9 T-93.7	Projected Data: P-81.6 S-86 T-94	P-88.9 S-86 T-94.2	P-91 S-87.4 T-95.5	P-93 S-88.7 T-96.7	P-95 S-90 T-98
		Actual Data: P - 86.9 S - 84.7 T - 92.9				
Spring State Opinion Survey results School-Home Relations (based on annual SC Report Card)	P-69.3 S-84.3 T-90.3	Projected Data: P-74.4 S-85.4 T-91.8	P-87.6 S-93 T-92.5	P-90.1 S-93.7 T-94.3	P-92.5 S-94.3 T-96.2	P-95 S-95 T-98
		Actual Data: P - 85.1 S - 92.3 T - 90.6				