

# 2019-2020 Induction and Mentor Expectations

## Speech

### Induction Therapists

- Attend all induction meetings (see induction schedule).
- Meet monthly with mentor.
- Observe mentor once in the fall and once in the spring.
- Participate in a pre and post conference and observation (fall) and an observation and post conference (spring).
- Complete and submit three reflection activities throughout the year (October/January/March). Activities will be assigned via email or cluster meetings by the SLP Leadership Team which may include a video reflections, or assignments, and a mentor/mentee activity.

### SLP Mentors

- Attend the August 27<sup>th</sup> meeting from 4:30 PM – 6:30 PM held in C300 at the district office.
- Observe assigned SLP once in the fall and once in the spring and complete the *Collaborative Assessment Log*.
- Work with SLP Leadership Team to develop and submit observation schedule.
- Participate in Induction Cluster Sessions with SLP Mentees
- Support Mentee reflection activities (October/January/March)
- Meet monthly with assigned SLP and complete the *Mentor Contact Log* via the google form that will be emailed to mentors at the end of each month.

Resources on HCS Website: [Departments > Human Resources>Teacher Evaluations>Mentors>Mentor Resources](#)